

Three months ended March 31, 2012

Reconciliation of Expected Non-GAAP Second Quarter Earnings **Low** **High**

Net income \$67.6 \$69.2

Stock-based compensation expense, net of tax \$16.9 \$16.9

Non-GAAP net income excluding stock-based compensation expense \$84.5 \$86.1

Net income per share - diluted \$0.84 \$0.86

Non-GAAP net income per share - diluted \$1.05 \$1.07