

Local news release No. 3/2011 from Vestas Central Europe

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Vestas Deutschland among Top German Employers for 2011

Wind Energy Company receives award from CRF Institute

Hamburg, April 1, 2011 –Vestas Deutschland GmbH has been awarded the titles "Top German Employer 2011" and "Top Employer Engineers 2011" for its state-of-the-art human resources management. The awards were handed out last week by international research company CRF Institute. Vestas convinced the CRF Institute's jury particularly in the categories "career opportunities" and "primary benefits".

"To once again be awarded, Top Employer is of high relevance to us, especially in times of skills shortage. The awareness level of Vestas is continuously rising amongst students and graduates," says Marie-Louise Bornemann, Vice President People & Culture for Vestas Central Europe. "Not least, this is due to our employees, who contributed to our success by supporting and promoting a positive work atmosphere."

The studies are based on a comprehensive questionnaire, asking about criteria such as career opportunities, primary and secondary benefits, work-life-balance, training and development and corporate culture. For the award "Top Employer Engineers 2011" the companies were also awarded for their innovation management. All these facts and figures have been validated and completed with employee portraits by a team of experienced business and economic journalists. Especially for young talent and young professionals, the awards of Top German Employer and Top Employer Engineers – which can only be held by certified companies – serve as a neutral, independent benchmark for career planning.

"We congratulate Vestas Deutschland GmbH for their success. On a high level, Vestas demonstrated excellent skills as an employer and a professional personnel strategy. And we are happy to underline this with the awards of Top German Employer 2011 and Top Employer Engineers 2011 "says Thorsten Jacoby, International Publishing Manager of the CRF Institute.

About the CRF Institute

The CRF Institute is an independent research company, initiating and coordinating international projects for the economic sector and publishing them in national and international publications. Since 1991, the CRF Institute identifies Top-Performers in the field of personnel management, personnel strategy and human resources management. The group operates in 12 countries on three continents.

For more information about the CRF Institute, please visit <u>www.toparbeitgeber.com</u>

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About Vestas

Every single day, Vestas wind turbines deliver clean energy that supports the global fight against climate change. Wind power from Vestas' more than 43,000 wind turbines currently reduces carbon emissions by more than 50 million tons of CO_2 every year, while at the same time building energy security and independence.

Vestas is the world leader in wind technology, with a history of technological innovation and over 30 years of experience in developing, manufacturing, installing and maintaining wind turbines. Vestas was a pioneer in the wind industry and started to manufacture wind turbines in 1979. In 1987, the company began to concentrate exclusively on wind energy.

Today, Vestas operates in 66 countries, providing jobs for over 20,000 passionate people at our service and project sites, research facilities, factories and offices all over the world.

We invite you to learn more about Vestas by visiting our website at vestas.com.

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