

Current 2012**2011**

Guidance	Prior 2012 Guidance	Actual	
Year-over-year revenue (constant currency)	11% - 13%	11% - 13%	9%
Income from Operations (GAAP)*	\$362 - \$377 million	\$366 - \$381 million	\$212 million
Non-pension operating income(2)	\$570 - \$585 million	\$570 - \$585 million	\$483 million
Diluted earnings per share (GAAP)**	\$1.45 - \$1.52	\$1.48 - \$1.55	\$0.90
Diluted earnings per share excluding pension expense and special items (non-GAAP)(1)	\$2.40 - \$2.47	\$2.40 - \$2.47	\$2.07

*Income from operations (GAAP): Current 2012 guidance updated from prior 2012 guidance to include \$4 million of acquisition related integration costs incurred during the second quarter of 2012.

** Diluted earnings per share (GAAP): Current 2012 guidance updated from prior 2012 guidance to include \$0.02 related to acquisition related integration costs and \$0.01 related to an impairment charge of an investment