

Three months ended March 31, 2010

Reconciliation of Expected Non-GAAP Second Quarter Earnings	Low	High
Net income	\$28.9	\$30.5
Stock-based compensation expense, net of tax	\$13.2	\$13.2
Non-GAAP net income excluding stock-based compensation expense	<u>\$42.1</u>	<u>\$43.7</u>
Net income per share - diluted	<u>\$0.36</u>	<u>\$0.38</u>
Non-GAAP net income per share - diluted	<u>\$0.52</u>	<u>\$0.54</u>