

BFFT wins 2014 top engineer employer award

Recently honoured by FOCUS magazine as "the most popular employer in Germany", Ingolstadt-based automotive technology developer BFFT has now also been certified as a "Top Employer for Engineers".

Ingolstadt (13 March 2014) – BFFT, a company based in Gaimersheim near Ingolstadt, with branch offices in Germany and abroad, has set itself the goal of being a "slightly different vehicle technology developer." Commitment to its employees has always played a major role at BFFT since its foundation in 1998. This corporate philosophy, which has been embodied by the company from the very beginning, formed the basis for its successful certification as a "2014 Top Employer for Engineers" by the Top Employers Institute. For over 25 years, the Institute (formerly CRF Institute) has been certifying companies all over the world which offer outstanding working conditions to their employees. In 2014, only 25 other German companies apart from BFFT were awarded the coveted "Top Employer for Engineers" seal. In contrast to other types of "top employer" certificates, the evaluation is not based on a (subjective) employee survey, but on a completely objective and transparent assessment of a comprehensive questionnaire. The audit focuses heavily on human resources management, the work environment and other employee incentives.

BFFT scored points in the audit for its regular staff events, extensive training and continuing education programmes, the internal employee suggestion system, and last but not least, the pleasant modern working environment at its new headquarters, which opened in 2012. "Our employees are the 'value creators' at the heart of our company – without them, we would not be able to look back on such a successful and steady period of growth over the past 16 years. It is, therefore, only logical that our personnel policies are shaped by the needs of our colleagues," says Markus Fichtner, BFFT co-founder and CEO. This statement is confirmed by Dennis Utter of the Top Employers Institute: "Our extensive study bears witness that BFFT offers an outstanding working environment, and nurtures and trains talented employees at all levels of the company. The company offers a wide range of creative initiatives."

Accolades such as the Top Employer certification and the 2014 No. 1 employer ranking by FOCUS confirm BFFT's claim to be among the most attractive regional engineering employers. They also motivate to continue providing BFFT employees with a corporate culture which offers exciting challenges, team spirit, individual support, and above all: Fun at work!



About BFFT

The *BFFT Gesellschaft für Fahrzeugtechnik mbH* is a vehicle technology developer focussing on electronics (BFFT= Behr Fichtner Fahrzeugtechnik). Established in 1998, the company has enjoyed continual growth and currently employs about 700 staff at its headquarters in Gaimersheim near Ingolstadt (Bavaria) and in other offices in Germany, China, England, Italy, Hungary and the USA. The range of products and services focussing on electronics extends from initial concepts, prototype and series-ready system developments to assuring and safeguarding these systems. Examples for development areas are infotainment, energy and driver assistance systems as well as connectivity. For the past few years, BFFT has also been involved in transferring automotive technologies to the aviation industry. Contractors and partners are international automotive and aviation industry companies and their suppliers.

Further information on BFFT can be found on the website www.bfft.de or gladly provided upon request from the following contact details.

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Images

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Image 1



BFFT-Headquarters at night.

(Source: BFFT)

Image 2



BFFT-staff - fun at work!

(Source: BFFT)

Image 3



BFFT employee at a test rig.

(Source: BFFT)

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Certificate "Top Engineering Employer 2014".

(Source: BFFT)