

## Press Release

Reorganization of the Management Team at ALTANA AG

### **The presidents of the four divisions will be rotating their posts**

**Wesel, November 1, 2012** – The specialty chemicals Group ALTANA AG will make a change in the top positions of its four divisions. As of today, November 1, 2012, the presidents of the company's divisions, BYK, ECKART, ELANTAS and ACTEGA, will each take over responsibility for another division of ALTANA AG. With this rotation, ALTANA aims to promote the transfer of know-how within the Group and further strengthen its innovative capacity.

"This realignment of the divisions' presidents will provide ALTANA AG with new growth prospects and help further enhance the use of potential synergies. We are convinced that the four division presidents will continue their successful work in these new positions and will give fresh impetus to the business with their proven expertise and experience. This reorganization aims to expand the flexibility and innovative strength of the Group as a whole and, thus, to bolster the global leadership of ALTANA AG's four divisions," said Dr. Matthias L. Wolfgruber, CEO of ALTANA AG.

With these changes, Dr. Roland Peter, up until now President Division BYK Additives & Instruments, will take over the management of ACTEGA Coatings & Sealants from Dr. Guido Forstbach, who will now head ELANTAS Electrical Insulation. The latter division's previous president, Dr. Wolfgang Schütt will now assume the management of ECKART Effect Pigments, whose former president Dr. Christoph Schlünken will take over the management of BYK.

This measure is not connected with structural or strategic changes within the Group or the four divisions. "ALTANA has developed into a leading specialty chemicals company over the past years; and this, not least because of the excellent work of the presidents of the four divisions. With these changes in the top management positions, we will successfully continue on our course," stated Dr. Matthias L. Wolfgruber. The company will maintain important continuity in the specialty chemicals business and further pursue its sustainable growth course.

*Overview of new responsibilities* →

Date  
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Page  
1/2

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## Press Release



The new responsibilities within the ALTANA divisions  
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### About ALTANA:

ALTANA develops and produces high-quality, innovative products in the specialty chemicals business. The ALTANA Group, with headquarters in Wesel/Germany, is a genuine "global player" with about 85% of its sales generated by international activities. The ALTANA Group has four divisions: **BYK** Additives & Instruments, **ECKART** Effect Pigments, **ELANTAS** Electrical Insulation, and **ACTEGA** Coatings & Sealants. All of these divisions occupy a leading position in their target markets with respect to quality, product solution expertise, innovation and service.

ALTANA offers innovative, environmentally compatible solutions with the matching specialty products for coating manufactures, paint and plastics processors, the printing and cosmetic industries, and the electrical and electronics industry. The product range includes additives, special coatings and adhesives, effect pigments, sealants and compounds, impregnating resins and varnishes, and testing and measuring instruments. At present, the ALTANA Group has 41 production facilities and more than 50 service and research laboratories worldwide. Throughout the group over 5,300 people work to ensure the success of ALTANA worldwide. In 2011, ALTANA achieved sales of more than 1.6 billion euros. Its impressive earning power and high growth rate make ALTANA one of the most successful and innovative chemical groups worldwide.