

UNITED SOLAR OVONIC Executive Biographies

Effective corporate administration fosters confidence from our shareholders, investors, our partners, distributors, employees and the public in the management and supervision of the company.

Our executive team plays a key role in managing and monitoring UNITED SOLAR OVONIC's operations in a responsible and value-driven manner.

Our Executive Team

Stanford R. Ovshinsky, Chairman and Chief Executive Officer of UNITED SOLAR OVONIC, President and Chief Technology Officer of Energy Conversion Devices, Inc.

Stan Ovshinsky pioneered the fundamentally new science of amorphous and disordered materials. In 1960, Stan established ECD Ovonics to solve basic societal problems through the use of science and technology based on his game-changing discoveries, building new industries and offering innovative solutions along the way. Forty-plus years later, Stan's original vision is reality. New industries, including, photovoltaic, batteries, optical media and digital memory, as well as the hydrogen economy, have been bolstered as a result of Stan's pioneering inventions, innovation, and vision.

Subhendu Guha, President and Chief Operating Officer, is a world-renowned authority in photovoltaic technology, and has many years of experience in development and manufacturing of solar panels. He serves on many national and international photovoltaic committees including the Advisory Board of National Center for Photovoltaic, the body responsible for directing and implementing the U.S. Department of Energy's strategy in photovoltaic.

Len Griffin, Vice President of Manufacturing, is responsible for all aspects of our manufacturing operations, and will also provide leadership in the planning and start-up of our new plants in Michigan and elsewhere. Len has an extensive manufacturing background that spans more than 30 years in a variety of industries and includes roles in quality and plant management. With more than 20 years in senior leadership roles, most recently as President and CEO of Advanced Solutions Group, a division of Textron, he has extensive manufacturing experience on a global basis and has managed numerous locations around the world.

Larry Helber, Vice President and Controller, is a CPA and a member of the American Institute of Certified Public Accountants, and has over 30 years of experience in the manufacturing and service industries. Before joining UNITED SOLAR OVONIC, Larry held various senior financial positions, including that of Chief Financial Officer, with both private and publicly traded companies.

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Roger John Lesinski is UNITED SOLAR OVONIC's Vice President and Chief Legal Officer. Since 1994, and prior to joining UNITED SOLAR OVONIC in June 2006, Roger was General Counsel of Energy Conversion Devices, Inc., the parent company of UNITED SOLAR OVONIC. Roger has over 25 years of experience in managing the legal affairs of business organizations. Roger received an AB degree from the University of Michigan and his JD degree from the University of Detroit Mercy School of Law.

John Morgan, Vice President, Strategy Implementation and Materials, has more than 20 years of operation experience in senior positions at GE, Silicon Power and Magna Interior. His strength is in cross-functional operation contributing to productivity of the company as a whole.

Salama Naguib, Vice President, Global Sales and Marketing has more than 20 years of experience in sales of solar panels and systems in major photovoltaic companies. Until recently, he served as Vice President, International Sales of AstroPower.

Art Rogers, Vice President, Human Resources and Administration, has more than 30 years of experience in Human Resources and developing and executing organizational strategy. He has held senior positions in a variety of industries and his strength and background is in global HR. He has diverse experience managing all aspects of people management.

Jeffrey Yang, Vice President, R&D, is a world-renowned scientist in the area of photovoltaics. His group at UNITED SOLAR OVONIC has consistently held all the world records in cell and module efficiency in amorphous silicon technology.

Stephan Zumsteg is Vice President and Chief Financial Officer of UNITED SOLAR OVONIC. He joined UNITED SOLAR OVONIC's parent corporation, Energy Conversion Devices, Inc., in 1997 and served as its Treasurer until being elected Vice President and Chief Financial Officer from 2001 thru May, 2006. Prior to joining ECD, he spent more than 20 years in a variety of executive and financial positions. Stephan has a BS degree from Purdue University and an MBA from the University of Akron.

A subsidiary of Energy Conversion Devices